

Senior Pastor, Flora First Christian Church

Flora First Christian Church has been serving our community for more than 100 years in the Stone-Campbell Restoration tradition, including the weekly celebration of Communion. We are located in a farming community in north central Indiana. We believe that part of the work in living out the Great Commission is to reach out to those in need and offer compassion and assistance as we share the Good News of our Savior. We support our community through cooperation with other churches in order to live out that Commission.

We believe in the sovereignty of God (Father, Son and Holy Spirit) over all creation. We believe Jesus is the Christ, the Son of the living God (Matthew 16:16), who died on the cross and was resurrected, bodily, from the grave, walked with his believers, before ascending into Heaven, He will one day return to judge all persons. We believe the Holy Spirit is here on earth, working in our hearts and minds when biblical truth is taught and the Gospel proclaimed.

We are seeking a full time pastor who can proactively lead us through inspiration of the Holy Spirit, nurture the believing, and inspire them to take God's Word to the unbelieving. We are a worshipping congregation of 60-75, with more older than younger members and a desire for growth.

Our church is led by the Board of Elders and Board of Directors, with functional committees for the daily church life. One of our key ministries is a Preschool program with 25 students.

Position Purpose: The Senior Pastor is to provide spiritual and pastoral leadership to the fellowship of Flora First Christian Church. The Senior Pastor will serve as the chief administrator of the congregation so that it might fulfill its mission and purpose as the body of Christ. The Senior Pastor will preach, teach, and provide spiritual guidance and give primary leadership in the ministries of Worship, Administration, Stewardship, and Missions.

Personal Characteristics: The Senior Pastor:

- Is devoted to the ministry of Christ, with a personal encounter and daily walk with Christ and a commitment to the mission and vision of the Church in General and Flora First Christian Church in particular.
- Is able to demonstrate spiritual maturity, consistent growth in personal faith and servant leadership.
- Possesses additional characteristics of professionalism, confidentiality, patience, organization, respect, compassion, and grace.
- Portrays evidence of God's call and demonstrated Christ-like behavior and humility with family, friends, and community.

- Feels a duty to follow biblical Christian principles in their roles and refrains from any conduct that is contrary to those principles and Church statements of faith.

Qualifications

- Bachelor's Degree in Biblical Studies/Religion and preferred Master of Divinity degree from an accredited seminary
- Pastoral experience
- Knowledge and ability to use technology and social media to spread God's word and the works of the church and her ministries.

Responsibilities:

I. Worship

- To regularly preach and teach the Word of God to the congregation for regular Sunday Morning Worship, community services, and for holiday and other special worship services.
- To plan and lead worship in conjunction with the Elders, the Worship Committee, and Choir Director.

II. General Pastoral Responsibilities

- To provide pastoral care through visitation, counseling, and prayer.
- To maintain office hours to meet the needs of the congregation, seekers, staff and the public.
- To assist the Education Committee in teaching children, youth, and adults in the Christian education program of the congregation.
- To be actively involved in the life and activities of the church and the church members.
- To actively engage and work with the other pastors in the community to foster ecumenical worship, missions, and outreach.
- To provide spiritual guidance to the Preschool children and to support the Preschool ministry.
- To mentor and supervise the Youth Minister in spiritual development and in leading the youth programs.

III. Missions

- To work with the Missions Committee to implement ministries that reach out to the unchurched and new residents of our community and beyond with the good news of the Gospel of Jesus Christ.
- To direct the assimilation of new members into the life of the congregation in conjunction with the boards, committees, and organizations of the congregation.
- To encourage all organizations and ministries of the church to carry out their work with an emphasis on welcoming others to participate in the mission work of Christ.

- To interact regularly with the Church's First Step Preschool children as the spiritual leader of the Church.
- To become involved in appropriate community organizations to share in the life and fellowship of our community.

IV. Administration

- To oversee the administration and management of all areas of the congregation's ministry in consultation with the Elders, the Church Board, the committees, and the staff.

Church Staff

Youth Minister, Preschool Director (and helpers), Church Secretary, Organist, Choir Director, Custodian

Requirements for Consideration

Include the following information along with your resume. Applicants who do not include this information will not be considered.

- Statement of Beliefs
- Statement of Faith
- Philosophy of Ministry
- Links to recorded video sermons

Included in the above items, we would like you to describe your beliefs on the following topics:

- Salvation
- Baptism
- Communion
- Church membership
- The Role of Women in the Church

Send Resume and Cover Letter to:

FloraFCCPastorSearch@gmail.com

Church website: <https://www.florafirstchristian.org/>