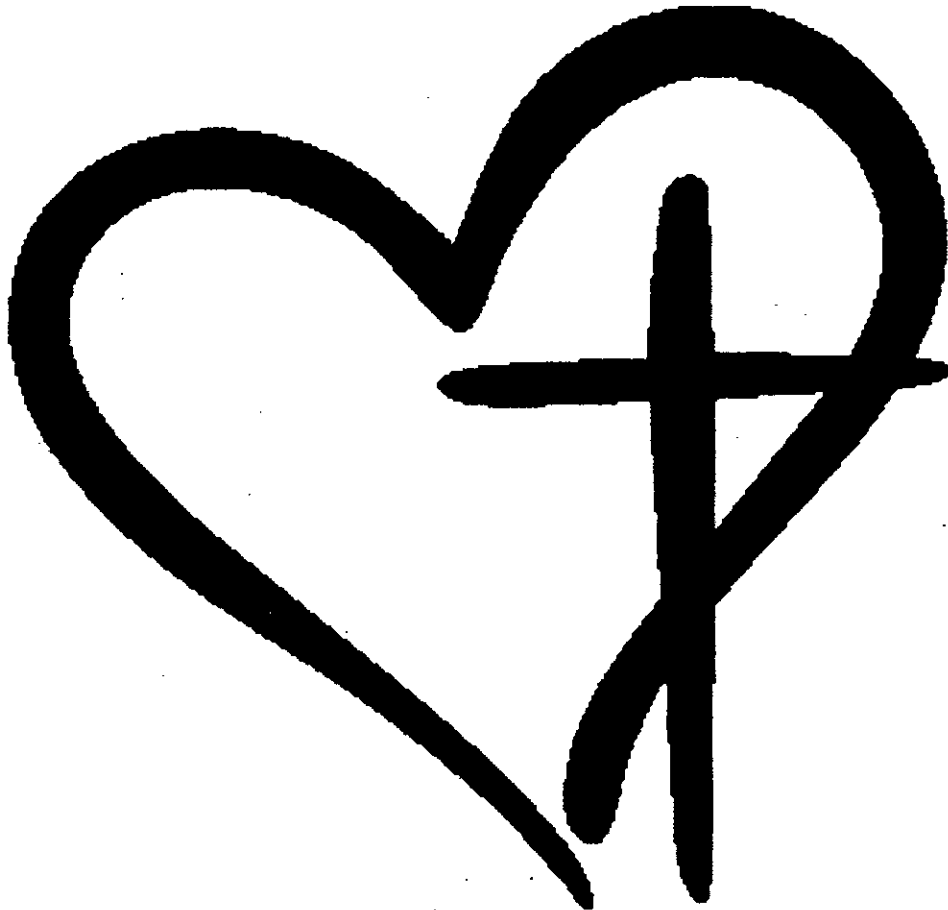


**2018 YEAR END REPORT  
2019 SCHEDULES**

**FIRST CHRISTIAN CHURCH  
FLORA, INDIANA**



**WORSHIP 9:30 A.M.  
SUNDAY SCHOOL 10:45 A.M.  
E-mail: [info@florafirstchristian.org](mailto:info@florafirstchristian.org)  
Website: [www.florafirstchristian.org](http://www.florafirstchristian.org)**

**PASTOR KIM HOLLEY, SENIOR PASTOR**

<b>TABLE OF CONTENTS .....</b>	<b>2</b>
<b>2018 YEAR END REPORTS .....</b>	<b>3</b>
<b>PASTOR'S REPORT .....</b>	<b>4</b>
<b>ELDER'S REPORT .....</b>	<b>5</b>
<b>BOARD CHAIR REPORT .....</b>	<b>5</b>
<b>CLERK'S REPORT .....</b>	<b>6</b>
<b>WORSHIP COMMITTEE REPORT .....</b>	<b>7</b>
<b>MISSIONS COMMITTEE REPORT .....</b>	<b>7</b>
<b>CHRISTIAN EDUCATION REPORT .....</b>	<b>8</b>
<b>PROPERTY COMMITTEE .....</b>	<b>9</b>
<b>STEWARDSHIP COMMITTEE .....</b>	<b>10</b>
<b>FIRST STEP PRESCHOOL REPORT .....</b>	<b>11</b>
<b>C.W.F. TREASURER'S REPORT .....</b>	<b>12</b>
<b>YEAR END BUDGET REPORT .....</b>	<b>13-15</b>
<b>YEAR END FUND BALANCE REPORT .....</b>	<b>16</b>
<b>2019 SCHEDULES .....</b>	<b>17</b>
<b>PERSONNEL .....</b>	<b>18</b>
<b>ELDERS, DEACONS, BOARD OF DIRECTORS .....</b>	<b>19</b>
<b>COMMITTEES, CCRE DELEGATES .....</b>	<b>20</b>
<b>ELDER FLOCKS .....</b>	<b>21</b>
<b>MEETING DATES, ELDER SERVING SCHEDULE .....</b>	<b>22</b>
<b>DEACONS SERVING SCHEDULE .....</b>	<b>23</b>
<b>BUDGET .....</b>	<b>24</b>

# 2018 Year End Reports

# Pastor's Report

The year 2018 brought some unexpected changes along with some new hopes and dreams. We saw growth spiritually and numerically. It was an exciting year in the life of the church.

On a personal note, I was excited to celebrate our one-year anniversary together. I was amazed at how quickly we bonded. Flora has become my home and you all have become my heart.

We cannot think back on 2018 without remembering the major change that took place at Flora FCC. On July 1, 2018, we decided as a congregation to withdraw from the Christian Church (Disciples of Christ) (DOC). This was an extremely difficult decision. The feeling for most was one of remorse due to the fact that we reached a point where we felt we needed to even think about our affiliation with the denomination. After much prayer, discussion, and more prayer, we made the decision to break ties with DOC based on our understanding that Christ is the One and Only Savior and our understanding of the authority of scripture.

We worked hard this year on growing our relationships with the other churches in Carroll County. We began partnering with Flora Presbyterian's Oasis program. On Halloween night, we took part in the Community Trunk or Treat with other area churches reaching a large portion of the families in Flora.

Our church family seemed to be hit hard with illness and the passing of several loved ones. Cancer became a "four-letter word" for us all as we witnessed several of our members being affected by it. Fortunately, we were able to celebrate many miracles and never doubted in the darkest of days that God was working in ways we did not understand.

Our spirits were awakened at the ideas of growing our preschool and youth ministry. As new members joined, we felt a pulse of new life flowing through our veins. Each Sunday brought new faces and LOTS of fellowshiping and laughter. At the same time, our "virtual" presence increased using Facebook, Instagram, and YouTube increasing our reach in ways we did not anticipate.

One of the most precious moments I was able to experience in 2018 occurred in April. Eight of us returned to Decatur, Illinois for the Disciple Heritage Fellowship National Gathering. While there, we were able to celebrate one year from our first meeting at the gathering in 2017. It served as a reminder that we may not always see what God is doing, but if we trust in Him, all things will work for His good and our benefit.

We sang his praises loudly as we worshipped and learned much alongside our brothers and sisters in Christ.

In December at the annual congregation meeting, we selected our new church leaders for 2019. During that same meeting, we voted as a congregation to affiliate with Disciple Heritage Fellowship (DHF). We were blessed to have two of their leaders fill our pulpit during the year. Firsthand, we were able to experience the desire of DHF to work alongside individual churches.

Our congregation is filled with people who love our Lord and others. My prayer is that this never changes. If we continue to do those two things – Love Christ and love others – we will never go wrong.

In Christ's Love,

Rev. Kim Holley

## **Elders' Report**

The Elders are committed to praying and caring for this church family. This past year we prayed for guidance and the decision was made to leave the Disciples of Christ denomination. We, as a congregation, voted to then affiliate with Disciple Heritage Fellowship.

We are excited to see more of our church family in worship and more involved in the life of the church. Pastor Kim leads, teaches, and inspires us to listen to God's call through the Elder's meetings and to each of us through her sermons.

It has been my privilege to chair the Elders for the last 3 years. A heartfelt thank-you to the other Elders that served alongside of me. Many things have happened over that period of time and I feel like we have all grown in our service to Christ and his Church. May we with God's guidance continue to do great things in His Name.

Peace of Christ,  
Kathie Helvie

## **Board Chair Report**

Flora First Christian Church had a very blessed 2018. We had a great new minister which gave us new momentum going forward – like a big shot of adrenaline. Committee meetings began to buzz with excitement again.

The kitchen in the church was in desperate need of new flooring and the high school class rooms are now up to date and waiting to be filled with youth. A few dedicated came and cleaned the church from top to bottom to welcome spring.

A big decision for the congregation was to leave the DOC (Disciples of Christ). With proper education, planning and plenty of time, this was completed smoothly. We all moved forward to explore the option of uniting with the DHF (Disciples Heritage Fellowship).

Flora First Christian Church has so much to be proud of and we all work hard for him – Praise Jesus!

Jeff McIlrath

# CLERK'S REPORT

## Greg Hoffman, clerk

**Births:**

**Vivian May Tuinstra** **January 28, 2018**  
**Parents: Jared and Desiray Tuinstra**  
**Great-Grandmother: Glenda Oilar**

**Adela Rose Hoffman** **February 3, 2018**  
**Parents: Nick and Rebekah Hoffman**  
**Grandparents: Greg and Sherry Hoffman**

**Owen Parsley** **March 21, 2018**  
**Grandparents: Matt and Rhonda Parsley**

**Brooklyn Rose Filiberto** **March 26, 2018**  
**Great-Grandparents: Barry and Gay Wheeler**

**Kenley Ella Wheeler** **May 4, 2018**  
**Great-Grandparents: Barry and Gay Wheeler**

**Madelynn Jean Peas**  
**Parents: Tyler & Kara Peas**  
**Great-Grandmother: Glenda Oilar**

**Deaths:**

**Ruth M. Spooner** **July 11, 2018**  
**B. Elaine Smith** **August 19, 2018**

**New Members by Transfer:**

**George Price** **February 18, 2018**  
**Kendra Price** **February 18, 2018**  
**Jeremy Holley** **March 4, 2018**

<b>Local Active Members:</b>	<b>91</b>
<b>Local Inactive Members:</b>	<b>73</b>
<b>Non-Resident</b>	<b><u>152</u></b>
<b>Total Membership</b>	<b>316</b>

## **Worship Committee Report**

Worship Committee works closely with our Pastor on some of the special services throughout the year. We try to listen to what things in the services are meaningful so we can worship God in a way that will bring each of us closer to Him. Some of the special services or events that stood out in my mind this year were the Maundy Thursday service where we reflected on the Last Supper with communion and hand washing, hosting Tony Wolf; a Christian comedian, hosting the musical concert with the hand bell choir, organ special, choirs, and Candlelight Christmas Eve service.

We decorate the church for the different seasons and holidays, this year new Christmas trees and garland were purchased with funds from CWF. We make sure the Memorial flowers at Easter and Christmas are placed and taken care of. We try to make our church welcoming and warm, this year new annex furniture and other items were purchased and donated to help make that happen. I would like to thank all those who served on the Worship Committee this past year.

In His Service,  
Kathie Helvie

## **Missions Committee Report**

- This year we helped 15 families and 17 children for Christmas. The people of this church donated \$4500 above and beyond the church budget to ensure these families were provided for. Thank you for your graciousness.
- We had 2 carry-in meals this year and averaged 60 people per meal.
- Our Easter Meal served 93 people and had 9 carry-out deliveries. The cost to us was \$312.
- We helped provide cookies and drink for First Step graduation. Approximately 200 people were served.
- We provided help to fire victims.
- We helped 15 families with utilities in 2018.
- We helped 11 families with food and home products.
- We helped 6 families with rent and utilities deposits.

Respectfully reported,  
Doug Winger, Chairman

# Christian Education Committee Report

The Education Committee started the year with Soup Fundraisers in January and February. These events generally sale out generating a good sum of donations. We also had the annual Super Bowl Sub fundraiser in February with Joretta Tinsman taking the lead. These funds will be used for youth programs, including camps and conferences and outreach activities.

The Annual Camp Promotion Spaghetti Lunch was April 22nd. The Spaghetti is always a huge success thanks to Joretta Tinsman's hard work and homemade spaghetti sauc and the committee's assistance.

Bible school was held at Flora First Christian Church on July 8th – 12<sup>th</sup> along with a block party on June 30th as a Pre-VBS party. Flora First Christian joined with Flora Presbyterian Church and Cutler Presbyterian Church for "The Amazing Race – G.R.A.C.E. Get Empowered, Real Acceptance, Accept Forgiveness, Cherish Freedom and Endless Endurance" Bible School this year. We studied the countries of Haiti, Russia, Iceland, Burma (Myanmar) and the USA. The country of Haiti was our mission country. Money was collected to purchase a solar generator. Nightly Bible stories were based on scriptures for each VBS focus.

We were invited to take part in the Genda Funeral Home Back to School block party. We had a spin the wheel Bible trivia game thanks to Rhonda Hicks. Pastor Kim purchased some prizes. Thank you to the church members who volunteered to assist with the block party.

Trunk or Treat was held on October 31st for anyone who wanted to participate providing a safe place for children to visit. A few FFCC families participated along with numerous other churches. It was held in the Mann's Parking lot across the street from the church.

The Beef and Noodle Fundraiser was November 11th. Thanks to Margie Spray for cooking up her famous beef and noodle dish! The funds were used for the annual children's Christmas Shopping for the Christmas Box Project.

The Annual Christmas Family Night was December 2nd. The Evening consisted of decorating the annex Christmas tree. Kids decorated ornaments to add to the tree. Favorite Christmas snacks were shared from everyone who attended, and we played Connect Four with Bible Trivia questions to place a game piece.

The Christmas Shopping trip was December 16th and young people of all ages participated.

A new Elementary Youth Group was started in the Fall, led by Dawn Clawson, with the help of other members of the Education Committee.

As we move forward into 2019, we will be looking at several new activities. We will be starting a high school Sunday School and youth group and planning more youth related activities for all ages while continuing to work with our current youth and growing the numbers.

Thanks to everyone that helped with the Committee, this year.

In His Service,  
Dawn Clawson. Chair



# Property Committee Report

It was a productive year for the property committee.

## Things we did at the church:

- ✦ Replaced the kitchen floor and remodeled the junior high and high school Sunday School rooms.
- ✦ Added a wall-mounted fan in the nursery.
- ✦ The parking lot light on the north side of the church was turned on to help brighten up that side of the building.
- ✦ Larry took care of heating and cooling.
- ✦ Don Myer took care of getting the carpet cleaned again this year.
- ✦ Several people showed up to complete spring cleaning for the church.
- ✦ We did some work outside, and are looking at replacing some plants in 2019.
- ✦ Thanks to Sheila Myer for taking care of all the insurance for the church.

To all the people on the property committee you make being the property chair very easy because of all your hard work and time you put in thank you again.

Submitted by Mike Rosinski, Property Chair

# Stewardship Committee Report

**Committee Members:** Miriam Robeson (Elder, Chair), Dale Orem, Joretta Tinsman (Treasurer, Board), Sarah Orem (Elder, Financial Secretary), Deb Raderstorf,

**Report of Activities:**

**2019 Stewardship Campaign** Thanks to the volunteers who helped with the annual pledge drive including all the folks who contributed pictures, and Route Captains: Barry Wheeler, Doug Winger, Glenda Oilar, Dale Orem, Phyllis Reinke, Joretta Tinsman, Pat Helvie, Joyce Orem and Greg Hoffman.

**2019 Budget.** The 2019 Budget was approved at the December 2 Congregational meeting with a \$78 surplus. Results of the Capital Campaign and year-end Budget information below:

<b><u>2018 Budget Summary</u></b>	<b><u>Fund Balances December 31, 2018</u></b>
General Fund Pledges \$ 121,240.00	General Fund \$51,733.58
First Step Preschool \$ 33,361.00	Memorial Fund \$32,645.41
Mary Parks Endowment \$ 12,000.00	Mary Parks Trust \$18,632.82
Total Commitment \$ 171,701.00	Naomi Butcher Estate \$3,555.00
Budget approved \$ 171,623.00	First Step Account \$17,987.98
Budget surplus \$ 78.00	Other restricted Funds \$133,637.48 (includes youth, outreach, etc)
Capital Fund Pledges \$ 6,360.00	Capital Fund Balance \$53,019.00
	Total Account Balance, December 31 \$311,011.27

Thank you to the Stewardship Committee for their service in 2018 and Thank You to the Congregation for prayerfully considering your financial commitment for 2019. It has been an honor to serve on this committee as its Chair.

In His Service,  
Miriam Robeson,  
2018 Stewardship Chair

# First Step Preschool Report (2018-2019 School Year)

Staff: Jane Edging, director/head teacher      Mindy Evans, Pre-K assistant (M, W, F)  
          Andrea Bray, Nursery assistant (T, Th)      Ashley Duff, readiness assistant (M, W, Th)

Pre-K Class started up on Wednesday, August 22, 2018 with 21 students. Registration fee collected upon enrollment was \$65 per student. Tuition of \$95 per month began in September and runs through May.

Nursery Class began on Thursday, August 23, 2018 with 14 students. Registration fee collected upon enrollment was \$65 per student. Tuition of \$75 per month began in September and runs through May.

Field trips: Pre-K, October, to the Tippecanoe Co. Fire Prevention Show via Carroll School Corp school bus. Nursery, October, walked to the Flora Fire Station for a tour of the facility & to learn fire safety.

Fundraiser: This year marked the 14th annual Chicken Bash/Gift Basket Contest fundraiser. A total of 486 adult and 93 child meal tickets sold = \$5415. Gift basket contest tickets sales total \$1197. After expenses, total net return was \$3214.61 resulting in the most successful fundraiser!

Thanksgiving Feasts: Parents of both classes chip in to provide a complete Thanksgiving meal to sit down and eat with their child! The feasts are held on either the Monday or Tuesday of Thanksgiving week. The preschool provides the turkeys for each meal.

Attendance: Pre-K Class lost one student due to family moving and two students due to parent's jobs/ability getting child to/from school. Nursery class lost one child at end of December but gained two children in January. Currently Pre-K has 18 students and Nursery has 15 students.

Weather: Parents do not have to pay tuition for the days their child attends in August which makes up for delays/cancellations. However, due to the high number of delays and days cancelled due to the weather this past winter, both classes are dismissing at 12:30 pm vs Noon thru the remainder of the current school year.

Upcoming Events: Open registration enrollment April 10 and 11 from 2:00 pm – 5:30 pm. The Nursery class for the upcoming school year is already more than half full due to advance registrations!

Pre-K Class will take a Carroll school bus to Columbian Park Zoo on April 24. Both classes will go on walking field trips in April, and both classes will have an end-of-year.

Field trip/picnic in May (dates to be determined).

Last day of school and graduation program on Thursday, May 23 @ 7:00 pm

Sincerely, Jane Edging,  
Preschool Director

# Christian Women's Fellowship Treasurer's Report

**BALANCE IN GENERAL FUND DECEMBER 31, 2017                      \$5472.32**

**Receipts:**

Circles	\$ 133.00
Service	450.00
Special Occasion	572.00
Lion's Dinners	3552.00
<b>TOTAL</b>	<b>\$4707.00</b>

**Disbursements:**

Service	\$ 956.30
Lion's Dinners	222.41
Special Occasion	2582.76
Bible-A-Month	54.00
Statements	40.00
<b>TOTAL</b>	<b>\$3855.47</b>

**BALANCE IN GENERAL FUND DECEMBER 31, 2018                      \$6323.85**

# Year End Budget Report

Account	Actual 12-31-2017	Actual 12-31-2018	2018 Budget
<b>Revenues</b>			
<b>4000 Offering Revenues</b>			
4011 Flowers	\$ 423.00	\$ 511.00	\$ -
4012 Use of Church Fees	\$ 200.00	\$ 200.00	\$ -
4041 Coffee Fellowship	\$ 249.00	\$ 307.00	\$ -
4056 Christmas / Local	\$ 4,267.00	\$ 4,950.00	\$ -
4090 Camp	\$ 2,860.00	\$ 3,199.00	\$ -
4093 Loose Offering	\$ 12,407.00	\$ 20,058.00	\$ -
4120 General Offerings	\$ 125,428.00	\$ 147,215.00	\$ 121,854.00
4220 Capital Bldg Fund Pledges/	\$ 9,240.00	\$ 11,800.00	\$ 10,270.00
4221 Organ Fund Offerings	\$ 55.00	\$ 25.00	\$ -
4222 Memorials	\$ 7,125.00	\$ 5,223.00	\$ -
4223 Elders Funds	\$ -	\$ -	\$ -
4224 Parsonage Rent	\$ 1,000.00	\$ -	\$ -
4225 Mary Parks Trust*	\$ -	\$ 12,112.00	\$ -
<b>SubTotal 4000 Offering Revenues</b>	<b>\$ 163,254.00</b>	<b>\$ 205,600.00</b>	<b>\$ 132,124.00</b>
<b>4000 Special Day Offerings BMF</b>			
4051 Week of Compassion	\$ 4,962.00	\$ 1,740.00	\$ -
4052 Easter Offering	\$ 3,175.00	\$ 1,351.00	\$ -
4053 Pentecost Offering	\$ 2,360.00	\$ 260.00	\$ -
4054 Reconciliation Offering	\$ 2,214.00	\$ 31.00	\$ -
4055 Thanksgiving	\$ 855.00	\$ 140.00	\$ -
5500 Special Day Charities BMF	\$ -	\$ -	\$ -
<b>SubTotal 4000 Special Day Offerings</b>	<b>\$ 13,566.00</b>	<b>\$ 3,522.00</b>	<b>\$ -</b>
<b>Other Revenue</b>			
4083 First Step Preschool	\$ 28,435.00	\$ 30,063.84	\$ 36,853.00
4084 First Step Chicken Bash	\$ 5,946.00	\$ 6,777.00	\$ -
xxxx Mary Parks Trust (Youth Coord)	\$ 9,171.00	\$ -	\$ -
<b>SubTotal Other Revenue</b>	<b>\$ 43,552.00</b>	<b>\$ -</b>	<b>\$ 36,853.00</b>
<b>TOTAL REVENUES</b>	<b>\$ 220,372.00</b>	<b>\$ 209,122.00</b>	<b>\$ 168,977.00</b>

## Expenditures

Account	12/31/2017	Actual 12-31-2018	2018 Annual Budget	2018 remaining budget
<b>5100 Worship Expenses</b>				
5101 Choir Music	\$ 383.00	\$ 687.40	\$ 400.00	\$ (287.40)
5103 Choir Director	\$ 1,687.00	\$ 893.66	\$ 2,445.00	\$ 1,551.34
5105 Organist Salary	\$ 1,800.00	\$ 2,500.00	\$ 2,445.00	\$ (55.00)
5106 Worship Supplies	\$ 542.00	\$ 720.74	\$ 600.00	\$ (120.74)
5107 Robe Maintenance	\$ -	\$ -	\$ -	\$ 200.00
5109 Special Services	\$ -	\$ 78.00	\$ 200.00	\$ 122.00
5110 Technology	\$ -	\$ 716.98	\$ 300.00	\$ (616.98)
<b>SubTotal 5100 Worship Expenses</b>	<b>\$ 4,412.00</b>	<b>\$ 5,158.10</b>	<b>\$ 6,390.00</b>	<b>\$ 793.22</b>

Account	12/31/2017	Actual 12-31-2018	2018 Annual Budget	2018 remaining budget
<b>5300 Evangelism</b>			\$ -	
5302 Morning Fellowship	\$ 279.00	\$ 368.98	\$ 600.00	\$ 231.02
5303 Evangelistic Event			\$ 100.00	\$ 100.00
5304 Publicity	\$ 176.00	\$ 144.00	\$ 1,500.00	\$ 56.00
5305 Gospel Fest	\$ 1,470.00	\$ 1,450.00	\$ 1,600.00	\$ 50.00
<b>SubTotal 5300 Evangelism</b>	<b>\$ 1,925.00</b>	<b>\$ 1,962.98</b>	<b>\$ 3,800.00</b>	<b>\$ 437.02</b>

<b>5400 Membership</b>				
5402 Welcome Baskets/	\$ -		\$ 75.00	\$ 75.00
5403 Fellowship Events	\$ 131.00	\$ 33.00	\$ 200.00	\$ 167.00
5404 Kitchen Supplies	\$ -		\$ 125.00	\$ 125.00
<b>SubTotal 5400 Membership</b>	<b>\$ 131.00</b>		<b>\$ 400.00</b>	<b>\$ 367.00</b>

<b>5500 Outreach-Charities Expense</b>				
5500 Local Charities Expense	\$ -	\$ 1,611.00	\$ -	\$ (1,611.00)
5501 Missions	\$ 50.00	\$ 1,162.00	\$ -	\$ (1,162.00)
5502 Carroll Co Religious	\$ 500.00	\$ 3,500.00	\$ 500.00	\$ (3,000.00)
5503 Local Missions	\$ 2,740.00	\$ 12,165.33	\$ 4,750.00	\$ (7,415.33)
5505 Food Pantry	\$ 750.00	\$ 750.00	\$ 750.00	\$ -
5508 Mission Trip			\$ 600.00	\$ 600.00
5510 Buddy Bag Project		\$ 500.00	\$ 500.00	\$ -
5511 Reconciliation				\$ -
5512 Week of Compassion	\$ 7,018.00	\$ 1,920.00	\$ 1,525.00	\$ (395.00)
5513 Christmas Baskets	\$ 4,076.00	\$ 4,532.14	\$ 500.00	\$ (4,032.14)
<b>SubTotal 5500 Outreach-Charities</b>	<b>\$ 15,134.00</b>	<b>\$ 26,140.47</b>	<b>\$ 9,125.00</b>	<b>\$ (17,015.47)</b>
<b>Total Missions Committee</b>	<b>\$ 17,190.00</b>		<b>\$ 13,325.00</b>	<b>\$ (16,211.45)</b>

Account	12/31/2017	Actual 12-31-2018	2018 Annual Budget	2018 remaining budget
<b>5600 Stewardship</b>				
5601 Offering Envelopes	\$ 164.26	\$ 190.45	\$ 175.00	\$ (15.45)
5602 Envelopes/Misc			\$ -	\$ -
5603 Accounting Software	\$ 660.00		\$ 660.00	\$ 660.00
<b>SubTotal 5600 Stewardship</b>	<b>\$ 824.26</b>	<b>\$ 190.45</b>	<b>\$ 835.00</b>	<b>\$ 644.55</b>

Account	12/31/2017		2018 Annual Budget	2018 remaining budget
<b>5700 Property</b>				
5701 Church Bldg & Grounds	\$ 7,743.00	\$ 21,341.33	\$ 5,500.00	\$ (16,841.33)
5702 Parsonage & Grounds	\$ 25,031.00	\$ 368.16	\$ -	\$ (368.16)
5703 Custodial Salaries	\$ 6,233.00	\$ 6,427.38	\$ 6,430.00	\$ 2.62
5704 Gas (Combined with Water)	\$ 1,644.00	\$ 2,122.59	\$ 4,000.00	\$ 377.41
5704 Water/Sewage		\$ 531.62		\$ (531.62)
5705 Building Insurance	\$ 974.00	\$ 1,990.00		\$ (1,990.00)
<b>5705 Insurance</b>	<b>\$ 2,866.00</b>	<b>\$ 2,948.00</b>	<b>\$ 4,500.00</b>	<b>\$ 1,510.00</b>
5705 Workmens Comp	\$ 1,099.00	\$ 1,102.00	\$ -	\$ (1,102.00)
5706 Electricity	\$ 4,496.00	\$ 3,959.53	\$ 4,500.00	\$ (959.53)
5707 Cleaning Supplies		\$ 112.25		\$ (112.25)
5708 Organ/Piano Expense	\$ 634.00	\$ 154.00	\$ 500.00	\$ 346.00
<b>SubTotal 5700 Property</b>	<b>\$ 50,720.00</b>	<b>\$ 41,056.86</b>	<b>\$ 25,430.00</b>	<b>\$ (19,668.86)</b>

Account	12/31/2017	Actual 12-31-2018	2018 Annual Budget	2018 remaining budget
<b>5800 Administration</b>				
5462 Employers FICA	\$ 3,696.00	\$ 3,058.27	\$ 2,500.00	\$ (558.27)
5463 Employers Medicare	\$ 901.00	\$ 721.76	\$ 500.00	\$ (221.76)
5801 Pastors Salary	\$ 17,658.00	\$ 39,999.96	\$ 40,000.00	\$ 0.04
5807 Administrative Assistant	\$ 9,737.00	\$ 12,027.79	\$ 12,564.00	\$ 536.21
5809 Pastors FICA Offset	\$ 847.00	\$ 3,060.20	\$ 3,060.00	\$ (0.20)
5814 Pastors Housing	\$ 14,824.00	\$ -	\$ -	\$ -
5802 Pastors Auto Allowance	\$ 1,810.00	\$ 1,913.36	\$ 2,500.00	\$ 586.64
5803 Conf & Continuing	\$ -	\$ 89.00	\$ 200.00	\$ 111.00
5804 Pastors Pension	\$ 3,190.00	\$ 5,276.93	\$ 5,600.00	\$ 323.07
5810 Pastors Books & Supplies			\$ -	\$ -
5817 Parsonage Utililty	\$ 1,513.26		\$ -	\$ -
5805 Office Supplies	\$ 3,098.00	\$ 4,080.25	\$ 4,000.00	\$ (80.25)
5806 Flowers & Gifts	\$ 91.00	\$ 1,516.91	\$ 100.00	\$ (1,416.91)
5808 Telephone & Internet	\$ 1,720.00	\$ 2,133.56	\$ 2,000.00	\$ (133.56)
5811 Guest Clergy/Speaker Fees	\$ 3,675.00	\$ 700.00	\$ 800.00	\$ 100.00
5813 Assembly Fees	\$ -	\$ 228.66	\$ 250.00	\$ 21.34
<b>SubTotal 5800 Administration</b>	<b>\$ 62,760.26</b>	<b>\$ 74,806.65</b>	<b>\$ 74,074.00</b>	<b>\$ (732.65)</b>

Account	12/31/2017	Actual 12-31-2018	2018 Annual Budget	2018 remaining budget
<b>5200 Education</b>				
5201 Curriculum Supplies	\$ 869.00	\$ 1,263.93	\$ 750.00	\$ (513.93)
5203 Supply Room			\$ -	\$ -
5204 Equipment			\$ 500.00	\$ 500.00
5205 VBS	\$ 317.25	\$ 264.43	\$ 500.00	\$ 235.57
5207 Junior Worship		\$ 148.50	\$ 100.00	\$ (48.50)
<b>SubTotal 5200 Education</b>	<b>\$ 1,186.25</b>	<b>\$ 1,676.86</b>	<b>\$ 1,850.00</b>	<b>\$ 173.14</b>

<b>5900 Youth</b>				
5901 Youth Groups	\$ 451.00	\$ 625.08	\$ 1,000.00	\$ 374.92
5904 Camps & Conferences	\$ 39.00	\$ 823.88	\$ -	\$ (823.88)
5906 Resource Materials	\$ 85.87	\$ 85.87	\$ -	\$ (85.87)
<b>SubTotal 5900 Youth</b>	<b>\$ 575.87</b>		<b>\$ 1,000.00</b>	<b>\$ (448.96)</b>
5907 Youth Minister	\$ 6,750.00	\$ 3,900.00	\$ 7,800.00	
xxxx Youth Minister Payroll Tax			\$ 597.00	

<b>First Step Preschool</b>				
5461 First Step Preschool Staff	\$ 24,600.00	\$ 25,070.00	\$ 21,000.00	\$ (24,270.00)
5951 Materials	\$ 1,010.34	\$ 2,100.79	\$ 800.00	\$ (1,300.79)
5952 Office	\$ 691.76	\$ 1,832.77	\$ 800.00	\$ (1,032.77)
5953 Phone	\$ 821.86	\$ 1,095.47	\$ 800.00	\$ (895.47)
5954 Subsitute Teacher	\$ 900.00	\$ 60.00	\$ 200.00	\$ 40.00
5955 Chicken Bash	\$ 285.00	\$ 3,698.39	\$ 100.00	\$ (3,698.39)
5957 Zoo	\$ 75.00	\$ 117.06	\$ 200.00	\$ (17.06)
xxxx First Step Payroll Taxes			\$ 1,836.00	\$ 1,606.50
5958 Graduation	\$ 194.25		\$ 200.00	\$ 200.00
<b>SubTotal 5461 - First Step Payroll</b>	<b>\$ 28,578.21</b>	<b>\$ 33,974.48</b>	<b>\$ 25,936.00</b>	<b>\$ (29,367.98)</b>

# Year End Fund Balance Report

## Flora First Christian Church Fund Balances

Fund	Balance 12/31/2018	Balance 12/31/2017
Parsonage Rent	\$ 1,986.99	\$ 1,986.99
Capital Building Fund	\$ 53,019.00	\$ 40,759.45
Charities Fund	\$ 61,275.00	\$ 51,528.51
Elders Fund	\$ 40.00	\$ 40.00
First Step Preschool Checking	\$ 17,987.98	\$ 25,966.47
<b>General Fund</b>	<b>\$ 51,733.58</b>	<b>\$ 33,655.31</b>
Memorial Fund	\$ 32,645.41	\$ 27,422.15
Memorial Fund - Butcher Bequest	\$ 3,355.00	\$ 3,355.00
Memorial Fund - Parks Trust	\$ 18,632.82	\$ 25,876.86
Organ Fund	\$ 1,449.07	\$ 1,424.07
Outreach Bequest Butcher	\$ 5,797.64	\$ 5,797.64
Outreach Bequest Robeson	\$ 2,900.00	
Outreach Christmas	\$ 1,530.16	\$ 1,530.16
Parking Lot	\$ 9,600.00	\$ 9,600.00
Youth Camp Fund**	\$ 305.57	\$ 6,233.54
Youth Fund	\$ 13,488.61	\$ 4,362.07
<b>Bank Account Balances</b>		
Church checking account balance	\$ 48,301.81	\$ 20,895.75
Church savings account balance	\$ 149,474.84	\$ 126,803.83
Money Market Account	\$ 95,684.48	\$ 75,000.00
Debit Card	\$ (437.84)	\$ 354.29
Preschool Checking Account	\$ 17,987.98	\$ 16,517.90
<b>Total Bank Accounts</b>	<b>\$ 311,011.27</b>	<b>\$ 239,571.77</b>

\*\* Youth Camp Fund merged with Youth Fund



# 2019 Schedules

# PERSONNEL

## STAFF

Kimberly Holley	Senior Minister
Youth Minister	In prayerful search
Phyllis Reinke	Administrative Assistant
Mindy Evans	Administrative Assistant
Phyllis Reinke	Organist
Miriam Robeson	Chancel Choir Director
Carissa Tauber	Custodian

## CHURCH OFFICERS

Benjamin Pickens	President
Randy Larimore	Vice President
Lisa Eikenberry	Secretary
Sarah Orem	Financial Secretary
Joretta Tinsman	Treasurer
Greg Hoffman	Clerk (1/1/19-3/24/19)
Mike Hicks	Clerk (3/25/19-12/31/19)

## THE CABINET

Pastor .....	Kim Holley
President of the Board .....	Ben Pickens
Vice-President of the Board .....	Randy Larimore
Co-Chairman of the Elders .....	Miriam Robeson
Co-Chairman of the Elders .....	Tom Helvie
Chairman of the Deacons .....	Greg Hoffman
Worship Committee .....	Deb Jones
Christian Education Committee .....	Dawn Clawson and Mindy Evans
Missions Committee .....	Phyllis Reinke
Stewardship Committee .....	Dale Orem
Property Committee .....	Michael Rosinski

## ELDERS

### 12/31/2019

Dawn Clawson '17 (1st Term)  
Miriam Robeson '17 (1st term)

### 12/31/2020

Debbie Jones '15 (2nd term)  
Doug Winger '15 (2nd term)

### 12/31/2021

Sarah Orem '16 (2nd Term)  
Barry Wheeler '16 (2nd Term)  
Tom Helvie '19 (1st Term)  
Randy Larimore '19 (1st Term)

## DEACONS

### 12/31/2019

Annette Black '11 (2<sup>nd</sup> Term)  
Cullen Eikenberry '13 (2<sup>nd</sup> Term)  
Rhonda Hicks '17 (1<sup>st</sup> Term)  
Sherry Hoffman '11 (2<sup>nd</sup> Term)  
Jeff McIlrath '14 (2<sup>nd</sup> Term)  
Lisa McIlrath '17 (1<sup>st</sup> Term)  
Shon McIlrath '17 (1<sup>st</sup> Term)  
Sheila Myer '14 (2<sup>nd</sup> Term)  
Dale Orem '14 (2<sup>nd</sup> Term)  
Ben Pickens '17 (1<sup>st</sup> Term)  
Larry Pifer '17 (1<sup>st</sup> Term)  
Don Spray '17 (1<sup>st</sup> Term)  
Margie Spray '17 (1<sup>st</sup> Term)

### 12/31/2020

Charlene Davis '15 (2<sup>nd</sup> Term)  
Owen Hicks '12 (2<sup>nd</sup> Term)  
Greg Hoffman '12 (2<sup>nd</sup> Term)  
Harry Jones '15 (2<sup>nd</sup> Term)  
Don Myer '15 (2<sup>nd</sup> Term)  
Camille Rosinski '15 (2<sup>nd</sup> Term)  
Carissa Tauber '15 (2<sup>nd</sup> Term)  
Joretta Tinsman '15 (2<sup>nd</sup> Term)  
Doug Clawson '18 (1<sup>st</sup> Term)  
Dustin Denmark '18 (1<sup>st</sup> Term)

### 12/31/2021

Jeremy Holley '19 (1<sup>st</sup> Term)  
George Price '19 (1<sup>st</sup> Term)  
Mike Rosinski '19 (1<sup>st</sup> Term)  
Chuck Spooner '19 (1<sup>st</sup> Term)  
Gene Knight '16 (2<sup>nd</sup> Term)  
Teri Larimore '16 (2<sup>nd</sup> Term)

## BOARD OF DIRECTORS

### 12/31/2019

Cullan Eikenberry '18 (1<sup>st</sup> Term)  
Mike Hicks '16 (2<sup>nd</sup> Term)  
Greg Hoffman '16 (2<sup>nd</sup> Term)  
Harry Jones '16 (2<sup>nd</sup> Term)  
Randy Larimore '16 (2<sup>nd</sup> Term)  
Jeff McIlrath '16 (2<sup>nd</sup> Term)  
Sheila Myer '18 (1<sup>st</sup> Term)  
Ben Pickens '18 (1<sup>st</sup> Term)

### 12/31/2020

Annette Black '17 (2<sup>nd</sup> Term)  
Lisa Eikenberry '19 (1<sup>st</sup> Term)  
Gene Knight '17 (2<sup>nd</sup> Term)  
Dale Orem '19 (1<sup>st</sup> Term)  
Larry Pifer '17 (2<sup>nd</sup> Term)  
Kendra Price '19 (1<sup>st</sup> Term)

**NOTE:** Date above each column is the date that column's term expires. Year after each name is the year the person was elected to that office.

# **COMMITTEE LIST 2019**

## **Christian Education – Mindy Evans, Dawn Clawson (E), Co-Chairs**

Deb Raderstorf, Rhonda Hicks, Levi Evans, Gene Knight (B), Miriam Robeson (E), Dale Orem, Judy Hoffman, Adam Bridge, Julie Perry

## **Missions – Phyllis Reinke, Chair**

Doug Winger (E), Greg Hoffman (B), Joretta Tinsman (B), Pam Spangler, Jeremy Holley, George Price, Harry Jones (B), Rebecca Knight, Kristine Spurlock

## **Property – Mike Rosinski, Chair**

Camille Rosinski, Mike Hicks (B), Tom Helvie (E), Larry Pifer (B), Don Myer, Jeff McIlrath (B), Lisa McIlrath, Shon McIlrath, Cullan Eikenberry (B), Kim Black

## **Stewardship – Dale Orem (B), Chair**

Joretta Tinsman (Treasurer), Sarah Orem (Financial Secretary) (E), Miriam Robeson (E), Kendra Price (B), Deb Raderstorf

## **Worship – Deb Jones (E), Chair**

Barry Wheeler (E), Arlene Pifer, Sarah Orem (E), Sherry Hoffman, Marsha Eckert, Kathie Helvie, Lisa Eikenberry (B), Pat Day, Charlene Davis

(Per Church Bylaws: Each committee is required to have at least one Board Member (B) and one Elder (E).)

# **CARROLL COUNTY RELIGIOUS EDUCATION DELEGATES**

Glenda Oilar and Joyce Orem

# Elder Flocks

## Dawn Clawson

Doug Clawson  
Devon Anderson  
Lisa Bruce  
Jessica/Jason Clark  
John/Autumn Filbrun  
Bayleigh Filbrun  
Trey Filbrun  
Mike/Rhonda Hicks  
Sherry Hoffman  
Travis/Lindsey Jones  
David/Mara Matthews  
Brian/Teresa McGill  
Julie Perry  
Samantha Pickens  
Ashtyn Redman  
Kyler Redman

## Sarah Orem

Dale Orem  
Bonnie Allen  
Adam Bridge  
Holly Briggs  
DC/Charlene Davis  
Jeremy Holley  
Chuck Moser  
Don/Sheila Myer  
Phyllis Reinke  
Kathy Shank  
Chuck/Janet Spooner  
Carissa Tauber

## Randy Larimore

Teri Larimore  
Braden Clawson  
John Denmark  
Pat Helvie  
Mike/Judy Hoffman  
Nick/Rebekah Hoffman  
Rebecca Knight  
Jeff/Lisa McIlrath  
Rick Michael  
Matt/Rhonda Parsley  
Cate Pickens  
George/Kendra Price  
Pam Spangler  
Christine Spurlock

## Tom Helvie

Kathie Helvie  
Andy/Lisa Eikenberry  
Tracy Garrison  
Alexah Garrison  
Drew/Chandra Geiser  
Katie Hoffman  
Gary/Renita Overholser  
Larry/Arlene Pifer  
Janalie Robeson  
Michael/Camille Rosinski  
Damian Rosinski  
Mikayla Rosinski  
JoAnn Smith  
Dorothy Wiles

## Deb Jones

Harry Jones  
Dick Curts  
Pat & Sara Day  
Wayne Dillon  
Matthew Eikenberry  
Levi/Mindy Evans  
Jackie Garrison  
Mona Groniger  
Will Holley  
Georgeanna Krauss  
Steve/Betty Mills  
Josh Spray  
Margie/Don Spray  
Dick/LaVerne VonAhrens

## Doug Winger

Vicki Winger  
Kim/Annette Black  
Jennifer Bothoff  
Dan/Karla Calvin  
Nancy Hicks  
Jim Holbrook/Karen Wiseman  
Jean Mann  
Sandy Martin  
Pat Meade  
Myron Neff  
Shelby Spray  
Berdina Teel  
Bill/Joretta Tinsman  
Coleen & Jim Wanagitis

## Miriam Robeson

David Pickens  
Justin Barbour  
Mason/Feleisha Clawson  
Marsha Eckert  
Sarah/Dustin Gutierrez  
Holly Kendall  
Shon/Hannah McIlrath  
Kenny/Joyce Orem  
Ben Pickens  
Deb Raderstorf  
Barbara Slade  
Bill/Kimberly Stoddard

## Barry Wheeler

Gay Wheeler  
Jennifer Archibald  
Cullan/Becky Eikenberry  
Owen Hicks  
Gene Knight  
Bethany Stoddard  
Luke Stoddard

## Elder Meeting Dates – 7:00 p.m.

January 14 – March 11 – May 6 – July 8 – September 9 – November 11

## Committee Meeting Dates – 7:00 p.m.

**(Cabinet meets immediately following committees at 8:00 p.m.)**

January 21 – March 18 – May 13 – July 15 – September 16 – November 18

## Board Meeting Dates – 7:00 p.m.

January 28 – March 25 – May 20 – July 22 – September 23 – November 25

## Special Day Offering Dates

February 24 Week of Compassion – April 21 Easter – June 9 Pentecost  
November 17 Thanksgiving – December 1 Christmas

## Elder Serving Schedule

Month	Elders	Coffee Fellowship Elder and Flock	Fellowship Sunday 2019 Dates
January	Dawn Clawson & Tom Helvie	Miriam Robeson	January 6
February	Doug Winger & Barry Wheeler	Tom Helvie	February 3
March	Dawn Clawson & Sarah Orem	Miriam Robeson	March 3
April	Deb Jones & Barry Wheeler	Doug Winger	April 7
May	Miriam Robeson & Randy Larimore	Dawn Clawson	May 5
June	Doug Winger & Tom Helvie	Sarah Orem	June 2
July	Barry Wheeler & Deb Jones	Randy Larimore	July 7
August	Sarah Orem & Randy Larimore	Debbie Jones	August 4
September	Randy Larimore & Miriam Robeson	Dawn Clawson	September 8
October	Sarah Orem & Deb Jones	Barry Wheeler	October 6
November	Miriam Robeson & Doug Winger	Sarah Orem	November 3
December	Tom Helvie & Dawn Clawson	Doug Winger	December 1

# DEACONS SERVING SCHEDULE

Chair: – Greg Hoffman

Team leaders \*\*

- Team 1  
\*\* January – April – July – October  
Dale Orem and Rhonda Hicks  
Annette Black  
Owen Hicks  
Jeremy Holley  
Ben Pickens  
Don Spray  
Margie Spray  
Carissa Tauber  
Joretta Tinsman
- Team 2  
\*\* February – May – August – November  
Jeff McIlrath and Gene Knight  
Doug Clawson  
Rebecca Knight  
Teri Larimore  
Lisa McIlrath  
Shon McIlrath  
Don Myer  
Sheila Myer  
George Price
- Team 3  
\*\* March – June – September – December  
Camille Rosinski  
Charlene Davis  
Cullan Eikenberry  
Sherry Hoffman  
Harry Jones  
Larry Pifer  
Mike Rosinski  
Chuck Spooner  
Vicki Winger

## Communion Preparers

**JANUARY** – Dale Orem  
**FEBRUARY** – Teri Larimore  
**MARCH** – Vicki Winger  
**APRIL** – Charlene Davis  
**MAY** – Sherry Hoffman  
**JUNE** – Jeremy Holley

**JULY** – Don & Margie Spray  
**AUGUST** – Harry & Debbie Jones  
**SEPTEMBER** – Chuck & Janet Spooner  
**OCTOBER** – Rhonda Hicks  
**NOVEMBER** – Jeff & Lisa McIlrath  
**DECEMBER** – Camille Rosinski

## 2019 Budget

<u>WORSHIP</u>		<u>2019</u>
5101	Choir Music	\$ 400
5103	Choir Director	\$ 2,518
5105	Organist	\$ 2,518
5106	Worship Supplies	\$ 600
5107	Robe/Stole Maintenance	\$ -
5109	Special Services	\$ 200
5110	Technology	\$ 300
	<b>TOTAL</b>	<b>\$ 6,537</b>

### EDUCATION YOUTH AND PRESCHOOL

#### Christian Education

5201	Curriculum Supplies	\$ 750
5202	Library	\$ -
5204	Equipment	\$ 500
5205	V.B.S.	\$ 500
5207	Junior Worship	\$ 100

#### Youth      Youth Fund operates out of Youth Savings

5901	Youth Groups (ALL))	\$ 1,000
5902	CHI RHO	\$ -
5903	Young Neighbors	\$ -
5904	Camps & Conferences	\$ -
5906	Resource Materials	\$ -
5907	Alpha Lights	\$ -

#### Youth Coordinator

**Paid from Mary Parks Trust**

5907	Youth Minister	\$ 15,600
???	Youth Minister Payroll tax	\$ 1,193

#### First Step Preschool      Does not operate from General Fund

5461	First Step Payroll	\$ 24,000
5951	Materials and events	\$ 1,750
5952	Office	\$ 800
5953	Phone	\$ 800
5954	Substitute Teacher	\$ 300
5955	Chicken Bash	\$ 3,500
5957	Field Trips (Zoo)	\$ 200
5958	Graduation	\$ 175
5462	First Step Payroll Taxes	\$ 1,836
	<b>Total Preschool</b>	<b>\$ 33,361</b>
	<b>Total Youth/Ed/Pre</b>	<b>\$ 53,004</b>

### PROPERTY

5700	Emergency Repairs (Capital Fund)*	\$ 7,500
5701	Maintenance	\$ 5,000
5702	Parsonage & Grounds	\$ 500
5703	Custodial Care	\$ 6,623
5704	Heating (Gas)	\$ 2,500
5705	Insurance (Bldg, Liab, WC)	\$ 5,000
5706	Utilities (Water/Sewer)	\$ 2,500
5707	Cleaning Supplies (NEW)	\$ 500
5708	Organ & Piano Maintenance	\$ 500
	<b>TOTAL</b>	<b>\$ 23,123</b>

\* Emergency Repairs from the Capital Fund

### ADMINISTRATION

	<u>2019</u>	
5462	Social Security Tax Exp	\$ 2,500
5463	Medicare Tax Expense	\$ 500
5801	Pastor's Salary	\$ 41,200
5802	Auto Reimbursement	\$ 2,500
5803	Conf & Continuing Education	\$ 200
5804	Pension	\$ 5,768
5805	Office Supplies	\$ 4,000
5806	Flowers & Gifts	\$ 100
5807	Administrative Assistant	\$ 12,941
5808	Telephone and Internet	\$ 2,000
5809	Pastor's FICA Offset	\$ 3,090
5811	Pulpit Supply	\$ 800
5813	Lay Conference Fees	\$ 250
	<b>TOTAL</b>	<b>\$ 75,849</b>

### STEWARDSHIP

5601	Offering Envelopes	\$ 175
5603	Accounting Software (new)	\$ 660
	<b>TOTAL</b>	<b>\$ 835</b>

### MISSIONS

#### Evangelism

5302	Morning Fellowship	\$ 600
5303	Evangelism Event	\$ -
5304	Publicity	\$ 200
5305	Gospel Fest	\$ 1,600

#### Membership

5402	Welcome Center	\$ 75
5403	Fellowship Events	\$ 200
5404	Kitchen Supplies	\$ 125

#### Outreach

5502	Carroll County Religious Educ	\$ 600
5503	Local Missions	\$ 5,000
5505	Food Pantry	\$ 750
5507	Indiana Camps Capital	\$ -
5508	Mission Trip**	\$ 600
5509	CTS Endowment Scholarship	\$ -
5510	Buddy Bag Project	\$ 500
5511	Reconciliation	\$ -
5512	Week of Compassion	\$ 1,525
5513	Christmas Baskets	\$ 500
	<b>TOTAL</b>	<b>\$ 12,275</b>

\*\*Renamed from New Church Development

	<u>2019</u>
<b>TOTAL BUDGET</b>	<b>\$ 171,623</b>
TOTAL BUDGET w/o FS and Youth	\$ 121,469
% difference from previous year	-0.32%
Loose Offering	\$ 1,500
<b>TOTAL PLEDGES RECEIVED</b>	<b>\$ 121,240</b>
First Step PreSchool Income	\$ 33,361
Mary Parks Endowment (Youth Min)	\$ 12,000
Memorial Fund for Youth Minister	\$ 3,600
<b>TOTAL COMMITMENT</b>	<b>\$ 171,701</b>
Budget Surplus (+) or Shortfall (-)	\$ 78
Other: Capital Fund	\$ 6,360